# Considering a part-time position with Davenport University?

At Davenport we provide a culture of value for students and employees and our comprehensive benefit offerings are significantly funded by the University on your behalf, and complete your total compensation package.

# benefits //

# Career growth!

#### **Tuition**

Tuition for DU classes are waived for 2 courses per semester for the employee. You pay for fees and books and we cover the rest!<sup>\*</sup>

\*Please see policy for full details. 50% waiver provided for limited seat courses and an Adjunct must teach in the semester they take the course.

#### **Professional Development**

In addition to a warm, welcoming culture where on the job learning and coaching are readily available; a blend of online and in-seat courses are offered through our Diversity and Inclusion events and a multitude of technical and job related topics.

# Plan for your future!

#### **Retirement planning**

Retirement planning is an important part of your future and you are eligible to make pre-tax contributions to a 403(b) or ROTH account beginning immediately. You also have access to meet with Financial Planners at no cost who come on site to meet with you or you may meet with them by phone or online anytime!

# Caring for you and your family!

#### Employee Assistance Program

Employee Assistance Program (EAP) offers assistance to you and your family with everyday challenges. The EAP provides a resource available 24/7 at no cost to you for services such as 6 free counseling visits per issue per year, financial and legal advice, as well as work life balance solutions.

#### **Flexible work schedules**

Flexible work schedules for eligible positions promote healthy work/life balance.

# Additional benefits!

- 20% off all bookstore and online spirit store merchandise
- Library Services
- Free use of Fitness Center
- Free Athletic Pass to all DU Events
- Access to Professional Development

# Employees shared why they love Davenport in 5 words: #MyDU5

"Future. Inspired. Achievement. Students. Family."

"Innovative. Resilient. Flexible. Poised. Ready."

"Professional development. Growth. Opportunity. Exciting."

<sup>\*</sup>Limited Part-Time Employees include adjunct, contract coaches, tutors, transportation and other similar positions.