

# Considering a part-time position with Davenport University?

# benefits U

A FLEXIBLE BENEFITS PROGRAM UNIQUE TO U | **Part-Time Employees**

At Davenport we provide a culture of value for students and employees and our comprehensive benefit offerings are significantly funded by the University on your behalf, and complete your total compensation package.

## Career growth!

### Tuition

Tuition for DU classes are waived for 2 courses per semester for the employee. You pay for fees and books and we cover the rest! Eligible family members may take classes at 50% tuition reduction.\*

\*50% waiver provided for limited seat courses. Please see policy for full details.

### Professional Development

In addition to a warm, welcoming culture where on the job learning and coaching are readily available; a blend of online and in-seat courses are offered through our Leadership Pathway programs, Diversity and Inclusion events, and a multitude of technical and job-related topics.

## Plan for your future!

### Retirement planning

Retirement planning is an important part of your future and DU helps to make sure you are retirement ready by providing a discretionary contribution, currently up to 8% of an employee's compensation to a 403(b) tax deferred annuity plan after a one year wait. Many employees also choose to make their own pre-tax deductions beginning immediately.

## Caring for you and your family!

### Paid Time Off

Paid Time Off (PTO) blends time away for sick, personal or vacation time and part time employees receive 80 hours per year, pro-rated in your first year. A real differentiator!

### Employee Assistance Program

Employee Assistance Program (EAP) offers assistance to you and your family with everyday challenges. The EAP provides a resource available 24/7 at no cost to you for services such as 6 free counseling visits per issue per year, financial and legal advice, as well as work life balance solutions.

### Flexible work schedules

Flexible work schedules for eligible positions promote healthy work/life balance.

### Holidays & Volunteer Time Off (VTO)

11 paid holidays plus up to 1 day of time off to volunteer in the community.

## Additional benefits!

- 20% off all bookstore and online spirit store merchandise
- Library Services
- Free use of Fitness Center
- Free Athletic Pass to all DU Events
- Access to Professional Development
- Free Parking Pass

## Employees shared why they love Davenport in 5 words: #MyDU5

"Future. Inspired. Achievement. Students. Family."

"Innovative. Resilient. Flexible. Poised. Ready."

"Professional development. Growth. Opportunity. Exciting."