

Considering a full time position with Davenport University?

At Davenport we provide a culture of value for students and employees and our comprehensive benefit offerings are significantly funded by the University on your behalf, and complete your total compensation package.

benefits U
A FLEXIBLE BENEFITS PROGRAM UNIQUE TO U | Full Time Employees

Career growth!

Tuition

Tuition for DU classes are waived for the employee, you pay for fees and books and we cover the rest!* Eligible family members are also provided a robust tuition benefit, please see Tuition Policy for benefit details.

Need an advanced degree for your role, but the program is not offered at DU? Ask us about our Tuition Assistance program.

*50% waiver provided for limited seat courses. Please see policy for full details.

Professional Development

In addition to a warm, welcoming culture where on the job learning and coaching are readily available; a blend of online and in-seat courses are offered through our Leadership Pathway programs, Diversity and Inclusion events, and a multitude of technical and job-related topics

Plan for your future!

Retirement planning

Retirement planning is an important part of your future and DU helps to make sure you are retirement ready by providing a discretionary contribution, currently up to 8% of an employee's compensation to a 403(b) tax deferred annuity plan after a one year wait. Many employees also choose to make their own pre-tax deductions beginning immediately.

Life Insurance

DU provides Basic Life of one times your annual salary at no cost to employees, and you'll have a chance to purchase additional coverage at group rates for you and your family.

Caring for you and your family!

Medical, dental and vision

DU offers the choice of 2 high quality medical plans and competitive dental and vision benefits. Employees selecting our high deductible health plan also enjoy low premiums and a generous DU contribution to their Health Savings Account.

Paid Time Off

Paid Time Off (PTO) blends time away for sick, personal or vacation time, and for most employees begins with 5 weeks (25 days) per year, pro-rated in your first year. A real differentiator! 10 month Faculty are not eligible for PTO since they are off in June and July.

Disability benefits

In the event of an injury or illness requiring you to miss some work, we are pleased to offer short term disability options ranging from 66.6% to 100% of salary replacement, plus a long term option of 66.6%.

Employee Assistance Program

Employee Assistance Program (EAP) offers assistance to you and your family with everyday challenges. The EAP provides a resource available 24/7 at no cost to you for services such as 6 free counseling visits per issue per year, financial and legal advice, as well as work life balance solutions.

Flexible work schedules

Flexible work schedules for eligible positions promote healthy work/life balance.

Holidays & Volunteer Time Off (VTO)

11 paid holidays plus up to 3 days of time off to volunteer in the community.

Additional benefits!

- 20% off all bookstore and online spirit store merchandise
- Library Services
- Free use of Fitness Center
- Free Athletic Pass to all DU Events
- Access to Professional Development
- Free Parking Pass

Employees shared why they love Davenport in 5 words: #MyDU5

"Future. Inspired. Achievement. Students. Family."

"Innovative. Resilient. Flexible. Poised. Ready."

"Professional development. Growth. Opportunity. Exciting."