



Be Prepared for Any HR Challenge.

SHRM Certification Program

Now more than ever, HR is critical to rebuilding our workforce. Prove you have the dedication, skills and credibility to lead this charge by becoming SHRM-certified.

In today's global workplace, HR professionals are being asked to take on more than ever before. So how can you ensure you have the right knowledge and skills to succeed and make an impact on your organization? That's where Davenport University and SHRM's global HR credentials, SHRM-CP and SHRM-SCP, come in. The SHRM Certified Professional (SHRM-CP) and SHRM Senior Certified Professional (SHRM-SCP) are the only behavioral competency-based HR certifications available, which means you'll have the answers AND know what to do on the job.

In fact, SHRM-certified, early-career professionals make 22% higher salaries than their uncertified counterparts, and 76% of HR hiring managers agree that SHRM certifications increase the likelihood of obtaining a promotion. So why wait? Build and strengthen your real-world value to yourself, your organization and your future.

Enhance your HR knowledge and skills to be prepared for any HR challenge thrown your way. Our expert instructors and superior learning materials will help fill your unique knowledge and skill gaps to maximize your chances for success on your SHRM-CP or SHRM-SCP exam.

You'll also:

- Gain one-on-one guidance from a SHRM-certified instructor to help you comprehend and learn to apply your new HR knowledge
- Maximize your studies with the proven SHRM Learning System that dynamically adjusts to students' interaction and unique knowledge gaps.
- Acquire the knowledge and understand the behavioral competencies you need to prepare to pass the exam.
- Network and collaborate with peers to share real-life examples and bring HR knowledge and competencies to life.
- Stay on track to earn your certification with a structured learning experience and support.

To learn more, visit or call:

davenport.edu/ipex/human-resources | (616) 233-2589

Topics

Leadership

Leadership & Navigation
Ethical Practice
Diversity, Equity, and Inclusion

Interpersonal

Relationship Management
Communication
Global Mindset

Business

Business Acumen
Consultation
Analytical Aptitude

People Knowledge

HR Strategy
Talent Acquisition
Employee Engagement
Learning & Development
Total Rewards

Organizational Knowledge

Structure of HR
Organizational Effectiveness
Workforce Management
Employee & Labor Relations
Technology Management

Workplace Knowledge

Managing a Global Workforce
Risk Management
Corporate Social Responsibility
U.S. Employment Law & Regulations

Who Should Attend

- HR professionals looking to earn SHRM certification
- HR professionals who want to advance their skills
- HR professionals who want to grow in their career
- Professionals who want to increase HR knowledge

Enhance your learning experience with online tools and resources!

This program includes the SHRM Learning System - textbooks and online learning portal. The SHRM Learning System offers a personalized SmartPath™ learning experience that is designed to dynamically adjust based on your progress and proficiency. Real-time results allow you to use your time wisely and increase readiness for the SHRM Certification exam.

Cost

\$1,495



Davenport University's Institute for Professional Excellence is authorized by IACET to issue 7.5 CEUs for this program.