

Prepare to lead differently.

# The SLII® Experience

Leaders who use a Situational Leadership approach raise morale, make others feel valued, and increase employee retention.

Davenport University's SLII® Experience program will help leaders apply the most comprehensive, tangible, and useful model of leadership available. Learn to use the appropriate leadership style in response to the needs of the person and the situation to create a motivating and engaging workplace where people develop and live up to their potential.

The SLII® Experience program provides a three part learning experience: Launch, Learn, and Practice. The course begins with a portfolio of online activities to set the context for learning and engage participants in the Situational Leadership content. Participants then learn the three skills, the language, and the six conversations of a Situational Leader and apply learning through robust skill practice relating to real work situations.

## After completing this course, you will be able to:

- Maximize productivity and morale using a new language of leadership.
- Become a flexible leader who is highly skilled at goal setting, coaching, evaluation, active listening, feedback, and proactive problem solving.
- Increase the quality of conversations you have with the people you lead (and influence).
- Help others develop their self-reliance.
- Reach agreements with others about how much direction and support they need to reach their goals.

---

**To learn more, visit or call:**

[davenport.edu/ipex/leadership](https://davenport.edu/ipex/leadership) | (616) 233-2589

## Topics

Best and Worst Leaders  
Goal Setting, Diagnosing, and Matching  
Aligning Expectations  
Your Development Level Story  
Understanding the Four Quadrants  
Oversupervision and Undersupervision  
Match / Mismatch  
Practicing Different Leadership Styles

## Course Materials

The course includes a workbook and access to an online Leadership Assessment.

1. *Launch:* Receive a portfolio of assignments to explain the concepts and engage learners in the content of situational leadership
2. *Learn:* Participate in activities that will teach leaders the skills and language they need to become a situational leader
3. *Practice:* Participate in activities that will develop new skills through robust, real-life practice
4. *Master:* Participants will assimilate strategies to deepen and extend the learning so that it becomes second nature

## Why Situational Leadership

- Accelerate development. With the appropriate direction and support, people progress more quickly, accelerating their growth so they can deliver greater value to the company.
- Leaders who match their style to the needs of their people raise morale, make others feel valued, and ultimately increase commitment, engagement, and retention.
- Applying situational leadership theory creates proactive problem solvers. When employees feel that their managers have their best interests at heart, they perform better, are more creative, and seek optimal solutions to problems.

---

### Cost

\$895

2-day course



Davenport University's Institute for Professional Excellence is authorized by IACET to issue 1.4 CEUs for this program.