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# DU Career Services and the Employment Guarantee

We are committed to cultivating and connecting Davenport University's talent with employers in today's global marketplace.

#### Our services: In-person and virtual

### Career decision-making

- Assessments
- · Choosing a major
- · Strategic career planning
- · Graduate school decision-making

### **Experiential learning opportunities**

- Credit- and noncredit-bearing internships
- · Practicums
- · On- and off-campus work-study
- · Volunteer support
- Prior learning assessment

# Career preparation and professional development

- Professional etiquette
- · Personal branding and social media
- Résumés and cover letters
- · Interview skills
- Networking
- Understanding the market and who hires our students/ alumni

# Job search strategies and career transitions

- Designing and defining the search
- Transferable skills
- · Employer and résumé referral
- Career fairs
- · Salary negotiation
- Job search tracking spreadsheet

# Handshake

## Make an appointment and attend Career Services events

To schedule an appointment with your career coach or to view and register for events, log in to Handshake: davenport.joinhandshake.com.



Did you know alumni receive lifelong career services?

### The Davenport University Employment Guarantee

Career Services houses the Employment Guarantee. All students are encouraged to read and acknowledge the Employment Guarantee, as the criteria for eligibility are the best practices of successful alumni.

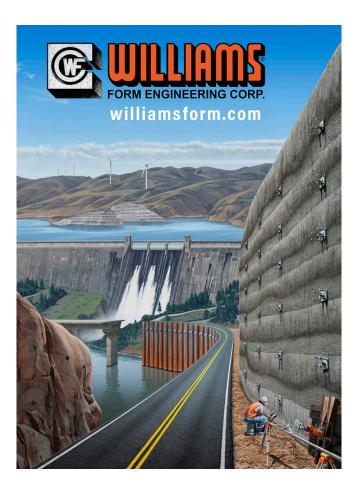
For more details and to acknowledge the Employment Guarantee, visit davenport.edu/employment-quarantee.



In Career Services, we are committed to helping you find a career that is aligned with your personal brand and identity.

Additional resources on our website are curated to accommodate unique populations with the right opportunities:

davenport.edu/career-services/ guide-and-resources





Scan or visit Careers.MichFB.com to check out our career opportunities!

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# The DU Excellence System and ACES100

### Career Services plays an important role in the Career Investigative Assignment (CIA)

Exploring careers is important, but finding the right one for you can be tricky. Employers are now expecting career- and self-development as a skill produced throughout your time in college. Career-ready individuals are a coveted candidate type all their own.

Go to **davenport.pathwayu.com** to create an account. Then you can take four assessments to help pair you with possible jobs and career paths.

Looking for more? Schedule an appointment with your career coach, and ask about taking the Strong Interest Inventory: davenport.joinhandshake.com/appointments.



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# You will see this symbol throughout this Career Services Guide.

These pages have content directly related to information students will need to reference during the ACES100 course.

#### In addition, we offer:

- · Résumé and cover letter reviews
- · Mock interviews/interview preparation
- · Job search coaching
- · Career fairs and other events
- · And MUCH MORE!

### The DU Excellence System:

### Why employers care and what they seek in candidates

Your DU courses, faculty and staff will holistically help you develop a successful skill set that employers demand. Focus on these areas throughout your time in college. The National Association of Colleges and Employers (NACE) releases the top skills employers seek. See the list below, and notice the correlation.

### **DU Excellence System Competencies**

- Analysis and problem-solving
- · Civic and social responsibility
- Critical and creative thinking
- · Ethical reasoning and action
- Global and intercultural competence
- Information and technology proficiency
- · Leadership and teamwork
- · Professional communication
- · Written communication

### **NACE Career-Readiness Competencies**

- · Career development and self-development
- Communication
- Critical thinking
- · Equity and inclusion
- Leadership
- Professionalism
- Teamwork
- Technology



NACE identifies "career development and self-development" as a new trending competency. This makes working with Career Services early and often of utmost importance.



### Become a Bronson Nurse

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- Opportunities to participate in nursing councils, shared leadership and more
- Career growth opportunities and a culture of positivity

#### Join Team Bronson!

Learn more and apply today at bronsonhealth.us/rn-careers.



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