



NEWS RELEASE

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DAVENPORT UNIVERSITY PRESIDENT RECEIVES 2016 *INSIGHT INTO DIVERSITY* MAGAZINE GIVING BACK AWARD

GRAND RAPIDS, Mich., February 23, 2016 –Davenport University president, Richard J. Pappas Ed.D., received the 2016 Giving Back Award from *INSIGHT Into Diversity* magazine, the largest and oldest diversity and inclusion publication in higher education. The Giving Back Award honors presidents and chancellors of colleges and universities who go above and beyond their everyday leadership duties and “give back” to their campuses and communities. Dr. Pappas will be featured, along with 26 other recipients, in the April 2016 Leadership Support and Giving Back issue of *INSIGHT Into Diversity* magazine.

“Dr. Pappas understands the value of a diverse and inclusive environment and has demonstrated his complete commitment,” said Dave Veneklas Executive Vice President for Organizational Development at Davenport University. “Under his leadership, Davenport has: implemented the Diversity, Equity and Inclusion Council, became one of the first to offer same-sex domestic partner benefits, conducted required diversity education, embedded diversity measures into the employee survey and improved those measures, and been recognized with the Higher Education Excellence in Diversity award for four consecutive years. We are very thankful for Dr. Pappas’ continued leadership.”

Giving Back Award recipients were nominated by a colleague and selected by *INSIGHT Into Diversity* based on their outstanding demonstration of social responsibility, a commitment to charitable services, and involvement with students, faculty, and staff to serve underrepresented populations. Each honoree is recognized for his or her passion, dedication, and philanthropic achievements.

For more information about the 2016 Giving Back Award and *INSIGHT Into Diversity* magazine, visit insightintodiversity.com.

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About Davenport University

Founded in 1866, Davenport is a private, non-profit university serving about 8,500 students at campuses across Michigan and online. With tuition among the lowest of all private universities in the state, Davenport provides high academic quality, small class sizes, conveniently located campuses, faculty with real-world experience, and nearly 60 dynamic undergraduate and graduate programs addressing in-demand careers in business, technology, health professions and urban education. More information is available at www.davenport.edu.

About *INSIGHT Into Diversity*

INSIGHT Into Diversity magazine is the largest and oldest diversity and inclusion publication in higher education today and is known for its annual *INSIGHT Into Diversity* Higher Education Excellence in

Diversity (HEED) Award, the only award that recognizes colleges and universities for outstanding diversity and inclusion efforts across their campuses. INSIGHT Into Diversity magazine presents timely, thought-provoking news and feature stories on matters of diversity and inclusion in higher education and beyond. Articles include interviews with innovators and experts, as well as explorations of best practices and profiles of exemplary programs. In our Career Center, readers will also discover career opportunities that connect job seekers with institutions and businesses that embrace a diverse and inclusive workforce. Current, archived, and digital issues of INSIGHT Into Diversity magazine are available online at insightintodiversity.com.