

Set yourself apart with SHRM.

SHRM Certification Exam Prep

Wherever your career takes you, SHRM certification will define you as an HR expert and leader.

In the ever-evolving human resources landscape, it can seem difficult to stand out and prove your value. However, by earning your SHRM Certified Professional (SHRM-CP®) or SHRM Senior Certified Professional (SHRM-SCP®), you can prove your knowledge, competency, and value to colleagues and to employers.

HR professionals like you are facing new and larger challenges each day with a changing workforce, shifting legislation and regulations, and much more. Maximize your chances for success with Davenport University's SHRM Certification Exam Prep program.

Our 13-week course combines expert instruction with the SHRM Learning System to offer a comprehensive and effective way to prepare for success on your SHRM-CP and SHRM-SCP exams. Prove your knowledge, competency and value for a competitive edge in today's global economy.

To learn more, visit or call:

davenport.edu/ipex/human-resources | (616) 233-2589

Through this program, participants will:

- Acquire the knowledge and behavioral competencies you need to prepare to pass the SHRM Certification exam
- Network and collaborate with peers
- Share real-life examples to bring HR knowledge and competencies to life
- Stay on track to earn your SHRM certification with a structured learning experience and support

Program Requirements:

There are no admission requirements to attend; however, certain criteria must be met for participants taking the SHRM-CP or SHRM-SCP exam.

SHRM-CP/SHRM-SCP Exam Requirements:

To apply for either the SHRM-CP or SHRM-SCP, candidates must have a combination of education and professional HR experience. For more information, visit SHRMcertification.org.

Topics

Module: HR Competencies

Leadership & Navigation
Ethical Practice
Business Acumen
Consultation
Critical Evaluation
Relationship Management
Global & Cultural Effectiveness
Communication

Module: People

HR Strategic Planning
Talent Acquisition
Employee Engagement & Retention
Learning & Development
Total Rewards

Module: Organization

Structure of the HR Function
Organizational Effectiveness & Development
Workforce Management
Employee & Labor Relations
Technology Management

Module: Workplace

HR in the Global Context
Diversity & Inclusion
Risk Management
Corporate Social Responsibility
U.S. Employment Law & Regulations (U.S. Only)

Materials

Enhance your learning experience with online tools and resources!

This program includes the SHRM Learning System - textbooks and online learning portal. The SHRM Learning System offers a personalized SmartPath™ learning experience that is designed to dynamically adjust based on your progress and proficiency. Real-time results allow you to use your time wisely and increase readiness for the SHRM Certification exam.

Who should attend?

- HR professionals looking to earn SHRM certification
- HR professionals who want to advance their skills
- HR professionals who want to grow in their career
- Professionals who want to increase HR knowledge

Need funding?

- This course results in either undergraduate or graduate credit and is tuition reimbursement eligible
- Utilize our convenient payment plan option or apply for a personal education loan

Cost

\$1,395



Davenport University's Institute for Professional Excellence is authorized by IACET to issue 7.5 CEUs for this program.